



SENIOR ERM MANAGER: D4

**ITHALA SOC LIMITED
DURBAN HEAD OFFICE**

REFERENCE NUMBER: SM22028

Job Purpose:

An exceptional opportunity awaits a dynamic individual with the right qualification and experience to assume the position of a Senior ERM Manager.

The responsibilities for the successful candidate will be to:

- Provide input into the enhancement of the Enterprise Risk Management Framework, methodologies, policies, processes
- Inspires and champions the drive for continuous enhancements and improvement of risk practices.
- Conduct workshops/ road shows throughout the business on ERM framework as per risk management plan
- Develop and review key controls and procedures and ensure that risk management policies are embedded therein and aligned with business processes
- Review and update of Risk Management policies and the implementation thereof.
- Engage with stakeholders to obtain an understanding of their risk practices to contract, manage and meet expectations. Develop and maintain partnerships with stakeholders to facilitate accomplishments of risk objectives and monitoring risk culture awareness sessions.
- The identification of regulatory changes and potential future risk impacts.
- Risk Management methodology and tools by assisting management to compile risk profiles at strategic process levels.
- Contribute to the compilation of risk reports for various committees.
- Identify and assess emerging risk trends in the industry in general and within the business operations and develop appropriate risk management and mitigation processes.
- Research new industry trends on Enterprise Risk Management and incorporate them into existing plans.
- Stay abreast of developments in field of expertise, ensuring personal and professional growth and that of the team.
- Lead in risk related projects as and when required by the Chief Risk Officer.

The following minimum requirements must be met in order to be considered for this position:

- Appropriate tertiary qualification in B.Com Honours (Accounting, Auditing or Risk Management) or similar.
- Have 8 to 10 years' ERM experience in the financial services industry.
- Have exposure and knowledge of various risk management principles in particular, cyber, operational, capital, liquidity, and credit risk.
- Have the experience and ability in compilation of risk management frameworks and policies and risk mitigation interventions.
- Have proven ability in risk identification and assessment activities.
- Knowledge of compliance legislative and regulatory requirements.
- General working knowledge relevant legislation such as FIC, NCA, PFMA, FAIS, OHS.



ITHALA EMBRACES THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT.

CLOSING DATE: 30 JUNE 2022

INTERESTED APPLICANTS MUST FORWARD A DETAILED CV; CERTIFIED COPIES OF QUALIFICATIONS AND ID DOCUMENT BY E-MAIL TO: HR_recruitment1@ithala.co.za

KINDLY ALSO INCLUDE A MOTIVATION OF HOW YOU MEET EACH OF THE ENTRY REQUIREMENTS LISTED ABOVE AND QUOTE THE REFERENCE NUMBER FOR THE POSITION.

PLEASE NOTE:

- LATE APPLICATIONS AND APPLICATIONS WITH NO REFERENCE NUMBER WILL NOT BE CONSIDERED.
- E-MAIL USERS ARE REQUESTED TO SET THE DELIVERY OPTION ON BOTH "RETURN RECEIPT" AND "CONFIRM DELIVERY".
- CORRESPONDENCE WILL BE LIMITED TO SHORT-LISTED CANDIDATES.
- ALL SHORT-LISTED APPLICANTS WILL BE SUBJECTED TO ASSESSMENTS, REFERENCE AND CREDIT CHECKS.
- IF YOU HAVE NOT BEEN CONTACTED WITHIN 1 MONTH OF CLOSING DATE OF THE ADVERTISEMENT, PLEASE ACCEPT THAT YOUR APPLICATION HAS BEEN UNSUCCESSFUL.
- PERSONAL INFORMATION THAT IS COLLECTED IS PROCESSED LAWFULLY IN TERMS OF POPIA.